

HEALTH ADMINISTRATION (M.S.)

The Master of Science in Health Administration degree from the University of St. Francis was initiated in 1980 to prepare health care professionals for management in the dynamic health care field. It is the institution's goal to provide a quality program of challenging content to meet the ever-changing demands of the profession.

The program is designed for students who have knowledge and experience in specific areas of health care and are seeking a broader understanding of the field. While the program is offered in a convenient format, the content is rigorous. The curriculum includes both the theories of management and its practical application in the health care field. The graduate program emphasizes administration in general rather than a concentration within a specialty.

Each student in the program has a unique philosophy and career goal but shares with other students a common belief in the importance of possessing sound administrative skills. To this end, the resources of the University of St. Francis are available so that the student will be able to undertake a systematic, critical and open-minded investigation of literature and data for the solution of challenging problems.

A student entering a graduate program is preparing for an increasingly significant role in today's society. With this realization, the HA program and its curriculum is based not only on professional technical competence, but also on the professional's ethic of service.

The typical student in this program has been employed in a health care organization for a number of years. The student is upwardly mobile and expects this education to enhance his or her abilities within the health services organization.

Program Mission

The mission of the program is to provide quality educational experiences for health care professionals in management and to develop a broad range of administrative knowledge and skills.

The program is offered on a three-semester (year-round) basis and is designed to serve the health-care professional. Classes meet at times and locations convenient to adult students. Students taking four courses (12 credit hours) per year may complete the program in three years. The entire Health Administration program is also available online. In addition, courses include curricular emphasis in general management, the social sciences, and quantitative and analytical skills for the health care delivery system.

Curriculum (36 credit hours)

Code	Title	Hours
Required Courses		
HSAD 603	Management and Human Resources of Health Care Organizations	3
HSAD 607	Medical Sociology	3
HSAD 630	Health Care Finance	3
HSAD 637	Health Care Law and Compliance	3
HSAD 650	Health Care Ethics and Decision Making	3
HSAD 695	Health Administration Comprehensive Exam	0
Electives		

Select nine credit hours from the following: 9

HSAD 610	Health Economics and Policy (3-4)
HSAD 623	Health Information and Analytics (3-4)
HSAD 640	Health Services Marketing (3-4)
HSAD 681	Research Methods (3-4)
HSAD 685	Topics in Health Service Administration (1-4)
MBAD 647	Risk Management (3)
MGMT 617	Developing Personal Leadership (3-4)
MGMT 629	Organization and Team Leadership (3-4)
MGMT 645	Leading Continuous Improvement (3-4)
TDEV 624	Managing Training and Development (3-4)
TDEV 632	Program Development (3-4)

Concentration Courses

Select one of the following concentrations: 12

Leadership in Health Care Self Design (p. 1)
Data Science in Health Care (p. 1)
Management of Long-Term Care (p. 1)
Population Health (p.)
Quality Improvement in Health Care (p. 2)

Total Hours 36

Leadership in Health Care Self Design Concentration

Code	Title	Hours
Select 4 courses from any of the MS in Health Administration concentrations		
		12

Total Hours 12

Data Science in Health Care Concentration

Code	Title	Hours
HSAD 615	Health Care Quality Management	3
HSAD 623	Health Information and Analytics	3
HSAD 681	Research Methods	3
HSAD 685	Topics in Health Service Administration	3

Total Hours 12

Management of Long-Term Care Concentration

Code	Title	Hours
HSAD 671	Health Care Policy	3
HSAD 657	Physiological and Psycho-Social Issues in Long-Term Care	3
HSAD 659	The Continuum of Care and Services in Long-Term Care Patients	3
HSAD 685	Topics in Health Service Administration	3

Total Hours 12

Population Health Concentration

Code	Title	Hours
HSAD 616	Population Health	3
HSAD 617	Health Program Planning and Evaluation	3
HSAD 618	Health Equity and Diversity	3
HSAD 619	Health Education and Health Promotion	3

Total Hours 12

Quality Improvement in Health Care Concentration

Code	Title	Hours
HSAD 604	Strategic Management in Health Care	3
HSAD 615	Health Care Quality Management	3
HSAD 623	Health Information and Analytics	3
MBAD 647	Risk Management	3
Total Hours		12