MANAGEMENT (M.S.)

The Master of Science in Management student will gain an understanding of the social, leadership, economic, environmental and organizational concepts that comprise the public and business fields. The program is designed for the business professional. leadership abilities. The Master of Science in Management student will gain an understanding of the social, leadership, economic, environmental and organizational concepts that comprise the public and business fields. The program is designed for the business professional.

The study of leadership offers an opportunity for both personal and professional growth. Completing a Master of Science in Management degree is a long-term investment that can provide such returns as entry into attractive career tracks, higher salaries, and valuable career mobility. It prepares individuals for the challenges of upper-level management by providing the practical skills to meet the demands of the rapidly changing business environment.

The Master of Science in Management provides employers with leaders and managers who are strategic thinkers. These leaders will have skills in interpersonal and group processes, written and oral communication, leading change initiatives, and managing diversity. All of these skills will be accentuated while using the global marketplace as *the* learning environment. They will be able to use information technology strategically and most importantly, will have the knowledge to lead with integrity and a sense of ethics.

Program Mission

The mission of the program is to provide quality educational experiences for professionals with strong preparation in their specialty or technical discipline and who would like to develop leadership, communication, creative and fiscal skills to move into management or enhance their leadership ability.

National Honor Society

The graduate business programs provide students with the opportunity to be a member of Delta Mu Delta, an international national honor society in business administration with a growing membership of 150,000 nationwide. For membership, students must have completed over half the requirements for the degree and be in the top 20% of their class with a minimum cumulative 3.6/4.0 GPA.

Curriculum (36 credit hours)

The Master of Science in Management requires 36 credit hours. These hours include:

- Management Core Courses (15 credit hours required)
- Management Electives (9 credit hours required)
- Concentration Courses (12 credit hours required)

Major Program

Code	Title	Hours
Required Courses		
MGMT 617	Developing Personal Leadership	3
MGMT 629	Organization and Team Leadership	3
MGMT 642	Performance Measurement and Financial Management	3
MGMT 645	Leading Continuous Improvement	3
MGMT 695	Management Practicum	3
Electives		
Select three of the following:		9
HSAD 603	Management and Human Resources of Health Care Organizations (3-4)	
MBAD 641	Human Resource Management (3-4)	
MBAD 651	Management and Organizational Behavior (3-4)	
MGMT 630	Lead Diverse and Changing Economy (3-4)	
MGMT 694	Topics (1-4)	
TDEV 662	Interpersonal and Group Communication (3-4)	
TDEV 682	Applied Research and Evaluation (3)	
Concentration Courses		
Select one of the following concentrations:		12
Data Science in Health Care (p. 1)		
Health Administration (p. 1)		
Human Resources Management (p. 1)		
Instructional Design in Online Learning (p. 2)		
Management (Self Design) (p. 2)		
Management of Training and Development (p. 2)		
Performance Improvement (p. 2)		
Quality Improvement in Heath Care (p. 2)		
Supply Chain Management (p. 2)		
Total Hours		**36**

Data Science in Health Care Concentration (12 credit hours)

Code	Title	Hours
HSAD 615	Health Care Quality Management	3
HSAD 623	Health Information and Analytics	3
HSAD 681	Research Methods	3
HSAD 685	Topics in Health Service Administration	3
Total Hours		**12**

Health Administration Concentration (12 credit hours)

Code	Title	Hours
HSAD 623	Health Information and Analytics	3
HSAD 630	Health Care Finance	3
HSAD 637	Health Care Law and Compliance	3
HSAD 650	Health Care Ethics and Decision Making	3
Total Hours		**12**

Human Resources Management Concentration (12 credit hours)

Code	Title	Hours
MBAD 642	Talent Management: Acquiring, Developing, and Retaining Talent	3
MBAD 643	Total Rewards: Compensation and Benefits	3
MBAD 644	Employment and Labor Laws	3
TDEV 622	Needs Analysis, Instructional Design, and Assessment	3
Total Hours		**12**

Instructional Design in Online Learning Concentration (12 credit hours)

Code	Title	Hours
TDEV 672	Management of E-Learning	3
TDEV 673	Facilitating E-Learning Instructional Strategies	3
TDEV 674	Survey of Multimedia	3
TDEV 675	Development of Multimedia Materials	3
Total Hours		**12**

Management (Self Design) Concentration (12 credit hours)

Concentration courses are selected with the approval of the Academic Advisor. Potential courses can be chosen from the MBA, M.S. in Management, M.S. in Training and Development and M.S. in Health Administration program courses, and may include the MGMT 694 Topics course.

Management of Training and Development Concentration (12 credit hours)

Code	Title	Hours
TDEV 624	Managing Training and Development	3
TDEV 634	Marketing of Training and Development	3
TDEV 652	Change Management and Strategic Planning	3
TDEV 672	Management of E-Learning	3
Total Hours		**12**

Performance Improvement Concentration (12 credit hours)

Code	Title	Hours
MBAD 625	Project Management	3
MBAD 642	Talent Management: Acquiring, Developing, and Retaining Talent	3
TDEV 622	Needs Analysis, Instructional Design, and Assessment	3
TDEV 652	Change Management and Strategic Planning	3
Total Hours		**12**

Quality Improvement in Heath Care Concentration (12 credit hours)

Code	Title	Hours
HSAD 604	Strategic Management in Health Care	3
HSAD 615	Health Care Quality Management	3
HSAD 623	Health Information and Analytics	3
MBAD 647	Risk Management	3
Total Hours		**12**

Supply Chain Management Concentration (12 credit hours)

Code	Title	Hours
Select four of the following:		12
MBAD 612	Logistics Analysis (3)	
MBAD 613	Supply Chain Management (3)	
MBAD 614	Sustainable Supply Chains (3)	
MBAD 615	Supply Chain Logistics Strategy (3)	
MBAD 625	Project Management (3-4)	
MBAD 655	Business Logistics (3-4)	
MBAD 656	Transportation Management and Economics (3-4)	
MBAD 657	International Logistics Management (3-4)	
MBAD 658	Operations Management (3)	
Total Hours		**12**