

HEALTH SERVICES ADMIN (HSAD)

HSAD 603 Management and Human Resources of Health Care Organizations (3-4)

Examines major management and behavioral theories as they apply to health service organizations.

Restrictions: Enrollment is limited to students with a program in Health Administration, Management, Nursing Administration, Self Design TDEV or Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the following colleges: Business Health Admin. Business Health Admin. Business Health Admin. Nursing

HSAD 604 Strategic Management in Health Care (3-4)

This course introduces students to strategic principles and theories as they relate to the rapidly changing healthcare environment, emphasized through the use of practical application case studies.

Restrictions: Enrollment is limited to students with a program in Quality Improve in HC Cert, Leadership in Health Care, Management - Self Design (MS) or Quality Improve in HC. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

HSAD 607 Medical Sociology (3-4)

Provides a broad overview of the health services delivery system as viewed by the social scientist. The course addresses the influence of values and cultures on health and illness, on delivery systems and on professional roles.

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HSAD 610 Health Economics and Policy (3-4)

Examines health care from an economic perspective. Economics will be used to understand the allocation of human and other resources within the health care industry.

Restrictions: Enrollment is limited to students with a major in Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. college.

HSAD 612 Issues in Health Services Administration (1-6)

Examines current issues in health services administration using the case study method. This course provides flexibility both in terms of issues addressed (based on student needs and interest) and credit (6 hours). Permission of academic advisor required.

Restrictions: Enrollment is limited to students with a major in Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. college.

HSAD 615 Health Care Quality Management (3-4)

Designed for those who will be involved in quality management in health care organizations. Through lectures and class discussions, students will develop a basic understanding of the quality management principles and will learn an inventory of tools necessary in carrying out quality management initiatives.

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HSAD 616 Population Health (3)

The study of the distribution of health outcomes within a population, the determinants that influence that distribution, and the policies and interventions that affect those determinants. This course will include discussion and analysis of current and emerging trends in population health, including chronic disease epidemiology and infectious disease management.

Restrictions: Enrollment is limited to students with a major in Population Health Cert. Enrollment is limited to students with a concentration in Leadership in Health Care or Population Health.

HSAD 617 Health Program Planning and Evaluation (3)

This advanced-level course walks health professionals through the process of developing, implementing, and evaluating successful health programs. Program theory, the socio-ecological model and the multi-level nature of health promotion are discussed throughout the course.

HSAD 618 Health Equity and Diversity (3)

Introduces students to the concepts of health equity and diversity in the United States. It will provide a broad overview of health inequities, examining relevant historical issues, theories, and empirical data, emphasizing critical analysis and application of knowledge. Students will gain a better understanding of research on health inequities and interventions to promote health equity through a combination of readings, videos, reflection papers, discussion questions, and research assignments.

HSAD 619 Health Education and Health Promotion (3)

Introduces students to the foundations of health education and health promotion. Students will become familiar with theories and methods for health promotion and disease prevention. The course will have a particular emphasis on health education as part of comprehensive health promotion efforts.

HSAD 623 Health Information and Analytics (3-4)

Explores health care information technology planning and management issues associated with decision making in health care organizations. It provides a framework to understand the types of information systems prevalent in health care organizations, evaluate specific strategies related to health care IT investments, and understand the ramifications of health data standards and privacy concerns on information management policy.

Restrictions: Enrollment is limited to students with a program in Data Sci in Health Cert, Quality Improve in HC Cert, Data Sci in Health Care, Health Administration, Health Administration, Management - Self Design (MBA), Health Administration, Management - Self Design (MS), Self Design TDEV or Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin., Business Health Admin. or Business Health Admin. colleges.

HSAD 630 Health Care Finance (3-4)

Studies financial management theories as they relate to middle and upper level management in health care organizations. Particular emphasis will be placed on understanding how program goals should be integrated into financial planning, budget preparation and financial control systems.

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HSAD 637 Health Care Law and Compliance (3-4)

This course takes the participants through various laws that affect the health care industry. The course participants will examine how case law, statutory law, and administrative law apply to and impact the delivery of health care.

Restrictions: Enrollment is limited to students with a program in Health Administration, Health Administration, Management - Self Design (MBA), Health Administration, Management - Self Design (MS), Nursing Administration, Self Design TDEV or Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the following colleges: Business Health Admin. Business Health Admin. Business Health Admin. Nursing

HSAD 640 Health Services Marketing (3-4)

Emphasizes the necessity for internal and external planning, strategic planning and marketing. Methods of assessing community need and data analysis in relation to organizational purposes are areas of emphasis.

Restrictions: Enrollment is limited to students with a major in Health Administration. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. college.

HSAD 650 Health Care Ethics and Decision Making (3-4)

Explores ethical issues for the health care professional with three major components: personal ethical decision making, bioethics, and ethics in health care management. The course will cover some basic ethical theories/perspectives and focus on their application to various current issues in the health care context.

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HSAD 657 Physiological and Psycho-Social Issues in Long-Term Care (3)

This course reviews long-term service delivery programs designed to meet the whole needs of the patient. It will review care and service systems from the unique perspective of an aging population, including the physiological and psychological changes common in people. Students will become conversant with a conceptual framework for planning, organizing, and delivering services and will be able to define the major physical, mental and psychosocial changes and health problems that accompany aging and their applicability to program development. They will be able to describe the impact of demographics and the changing nature of family relationships on delivery programs as well as to evaluate various models of service delivery, including their relevance to current economic, political and social conditions.

Restrictions: Enrollment is limited to students with a program in MGMT LongTerm Care Cert, Leadership in Health Care or MGMT LongTerm Care. Enrollment limited to students in the Business Health Admin. college.

HSAD 659 The Continuum of Care and Services in Long-Term Care Patients (3)

This overview course examines the services and mechanisms comprising the continuum of care, its regulatory and financing history, the policy environment, current organization, individual services, characteristics of clients using the programs and services, and examples of long-term care delivery systems. The emphasis is on the practical problems administrators and practitioners face while serving older adults and their families. The emphasis of the course is on meeting the challenges arising from a complex set of policies and programs, and the efforts made to assure both the quantity and quality of services provided to the increasing number of older adults.

Restrictions: Enrollment is limited to students with a program in MGMT LongTerm Care Cert, Leadership in Health Care or MGMT LongTerm Care. Enrollment limited to students in the Business Health Admin. college.

HSAD 671 Health Care Policy (3-4)

Designed to take the participants through various political, legislative and regulatory forces in the health care industry. The role of government in health care will be examined as well as social and economic factors in shaping health care policy.

Restrictions: Enrollment is limited to students with a program in MGMT LongTerm Care Cert, Leadership in Health Care or MGMT LongTerm Care. Enrollment limited to students in the Business Health Admin. college.

HSAD 681 Research Methods (3-4)

Designed to provide students with the knowledge to manage, interpret and analyze research data. Students will also examine basic research methodologies most often used in health service administration research.

Restrictions: Enrollment is limited to students with a program in Data Sci in Health Cert, Data Sci in Health Care, Health Administration or Management - Self Design (MS). Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

HSAD 685 Topics in Health Service Administration (1-4)

Addresses specific health care topics which can be of varying importance depending upon location. Topics in health services administration is meant to allow for the integration of current health care trends/issues into the curriculum.

May be repeated for up to 2 hours

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HSAD 695 Health Administration Comprehensive Exam (0)

Restrictions: Enrollment is limited to students with a major in Health Administration. Enrollment limited to students in the Business Health Admin. college.