

# MANAGEMENT (MGMT)

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## **MGMT 617 Developing Personal Leadership (3-4)**

Provides an analytical and intellectual analysis in the practice and development of personal leadership skills. The study of leadership "being" and the "process" of leadership will also be discovered. While the primary focus will naturally be derived from a business management perspective, readings will also be drawn from research and theory in political science, history, psychology, theology, communication and related fields.

**Restrictions:** Enrollment is limited to students with a major in Health Administration or Management. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

## **MGMT 629 Organization and Team Leadership (3-4)**

Provides an analytical analysis of core concepts in the practice and development of organization and team/group leadership skills. The focus is more macro in scope by looking beyond the individual characteristics of the leader to the characteristics of a group and an organization. This course will seek to understand the interrelationships that operate within an organization and group and their effects on systematic change interventions.

**Restrictions:** Enrollment is limited to students with a major in Health Administration or Management. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

## **MGMT 630 Leading in a Diverse and Changing Economy (3-4)**

Provides students with an in-depth understanding and appreciation for leading in a culturally diverse work environment. This course will focus on issues related to leading a diverse workforce and economy. This course will focus on a multitude of issues that have or will have a significant impact on one's ability to lead organizations and groups effectively.

**Restrictions:** Enrollment is limited to students with a major in Management. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. college.

## **MGMT 642 Performance Measurement and Financial Management (3-4)**

Covers key concepts used by managers to understand and manage a firm's financial performance. The course builds a quick foundation in the vocabulary and concepts of accounting, presents a process for budgeting and provides an overview of various financial tools/models used to support managerial decision making such as cost management, product pricing, capital expenditures, and performance compensation.

**Restrictions:** Enrollment is limited to students with a major in Management. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. college.

## **MGMT 645 Leading Continuous Improvement (3-4)**

Covers the key concepts to build and lead a continuous improvement culture to drive increased organizational performance. The course builds a foundation in the history, vocabulary and concepts of total quality management and continuous improvement. It then examines the major methodologies and tools used to effect continuous improvement. Lastly, the course introduces students to important issues such as change management as well as organizational dynamics and "politics".

**Restrictions:** Enrollment is limited to students with a major in Management. Enrollment is limited to Graduate level students. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

## **MGMT 694 Topics (1-4)**

Selected contemporary topics in business.

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## **MGMT 695 Management Practicum (1-6)**

Provides an experience designed to enhance and deepen a student's competence in one or more areas of study while offering the opportunity to integrate theory and practice. The practicum will be conducted in a professional capacity in a work setting under the supervision of University faculty.

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