

HEALTH CARE MANAGEMENT (HCMG)

HCMG 307 Medical Sociology (3)

Provides a broad overview of the health services delivery system as viewed by the societal scientist. The course addresses the influence of values and cultures on health and illness, on delivery systems, and on professional roles.

HCMG 310 Management in Health Care Organizations (3)

Introduces the student to the structure, operation and management of health care institutions. The social, environmental and political factors that impact the health care environment are identified. The course will focus on communication, leadership skills, decision-making, strategic planning and human resource management.

HCMG 342 Health Care Delivery (3)

Introduces a broad overview of the concepts, theories and practices important for the basic understanding of health care delivery in the United States. Topics focus on the various forms and functions of the U.S. Health Care system including hospital care, health care education and personnel, financing health care, long term care, mental health, public health, and various styles and environments of effective leaders. In addition, the future of health care will be explored.

HCMG 345 Health Information Management (3)

A comprehensive introduction to health information management. It includes discussions of settings, patient records, legal aspects, coding, and reimbursement.

HCMG 350 Health Care Ethics (3)

Explores the ethical issues for the health care professional with three major components: personal ethical decision-making, bioethics and ethics in health care management. The course will review some basic ethical theories/perspectives and focus on their application to various current issues in the health care context. Case studies and extensive class discussions will highlight the course.

HCMG 355 Healthcare Operations & Quality Management (3)

Health Care operations and quality management focus on the systematic planning, design, operation, control, and improvement of health care delivery processes. More specifically, this course will apply the tools of operations and quality management to the three fundamental issues underlying health care delivery systems: patient access to care, quality and safety in the care process, and cost of care. Operations management tools, technologies, and analytics will be utilized to improve processes and achieve targeted outcomes.

HCMG 420 Population Health Management (3)

This course combines the perspectives and concepts from the community, public, and global health and aligns them with the essentials of health management. An up-to-date overview of important topics, such as social determinants of health, telehealth, the role of data analytics, value-based care payment models, and new health delivery models, provides students with opportunities to learn and apply meaningful population health strategies. Chapters integrate case studies and valuable management skills or tools to ensure students develop mastery in risk segmentation and stratification, design thinking, and the coproduction of health.

HCMG 425 Health Care Reimbursement (3)

Review of diverse financial systems within American healthcare, focus on reimbursement methods and payment systems and how they affect providers and payers. Review of significant insurance programs, federal health care legislation, legal/regulatory issues, diagnosis, and procedure coding systems, and the impact of coding on reimbursement, compliance, fraud, and abuse.

HCMG 430 Financial Management of Health Services (3)

Covers key concepts used by health care professionals to understand and manage financial performance. The course prepares students to be informed users of financial reports and data, covers budgeting and variance analysis, and provides an overview of various financial management issues including performance management, revenue management, expense management and capital management.

HCMG 490 Health Care Management Practicum I (3)

Provides opportunities for observation, participation and practical application of administration and management skills in the institutional setting. Departmental approval is required to register for this course.

HCMG 495 Health Care Management Practicum II (1-6)

Provides opportunities for observation, participation and practical application of administrative and management skills in the institutional setting that focuses on care delivery to those medically underserved. The institutional setting can be any health care related institution that provided some portion of its work to the medically underserved. Examples would be public health organizations, clinics, parish nurse programs, outpatient services, hospitals and community health organizations. Departmental approval is required to register for this course.