ORGANIZATIONAL LEADERSHIP (ORGL)

ORGL 331 Leadership Principles (3)
Introduces a broad range of concepts, theories, and practices important for a basic understanding of leadership. Topics focus on the various styles and environments of effective leaders. The course will examine application of leadership principles to realistic situations and problems such as quality, productivity, and profitability. It will also examine the role of leadership in achievement of organizational goals. (This is a prerequisite for BSAD 303, 351 and 360)
Restrictions: Enrollment is limited to students with a major in Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 332 Interpersonal Comm in Wkplce (3)
Explores basic communication concepts and their implication for one-on-one interaction in the workplace. It establishes an understanding of oneself and others. It explores the skills, medium, environment, and means of communication that will allow the student to be more effective in a complex work environment.
Restrictions: Enrollment is limited to students with a major in Applied Organizational Mgnt, Business Administration-BS, Business Management, Health Care Leadership, Organizational Leadership or Professional Arts. Enrollment limited to students in the Business Health Admin., Business Health Admin. or Business Health Admin. colleges.

ORGL 333 Team Building and Development (3)
Focuses on strategies for building teams that are capable of fostering problem solving, innovation and continuous performance improvement. Topics include: stages of group development, conflict management, task and interpersonal skill development and designing and evaluating an effective team-building program.
Restrictions: Enrollment is limited to students with a major in Business Administration-BS or Health Care Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 334 Technology in Leadership (3)
Focuses on developing an understanding of current and emerging technologies and technology issues - computer systems design and operation, networks, privacy, security, and ethics. Students will also gain an advanced level of mastery in application software that is critical to maintaining high levels of productivity among executive, professional, and support personnel. This course will provide an overview of various applications and their functions in assisting leaders in directing teams and creating business reports.
Restrictions: Enrollment is limited to students with a major in Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 335 Strategies for Change (3)
Addresses the complex issues that a mid-level leader faces in the processes of organizational change. He or she many times is the middle person, having a supportive role in decisions about change and needing to implement those changes in the workplace. This course provides an understanding of the human elements and the processes of change within organizations.
Restrictions: Enrollment is limited to students with a major in Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 336 Ethics in the Workplace (3)
Explores the issues and processes related to ethics in the workplace. The course will also give special attention to the role of ethics in professional leadership. Insights from the intellectual and moral content of the university's Catholic Franciscan tradition will help enrich the moral discussion.
Restrictions: Enrollment is limited to students with a major in Applied Organizational Mgnt, Business Administration-BS, Business Management, Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin., Business Health Admin. or Business Health Admin. colleges.

ORGL 337 Human Resource Issues for Lead (3)
Addresses personnel issues for the mid-level leader who is responsible for the performance of employees who report to him or her. It focuses on the policies, practices, and systems that influence employee's behavior, attitudes, and performance. It includes strategies for understanding and carrying out the personnel policies of the organization.
Restrictions: Enrollment is limited to students with a major in Applied Organizational Mgnt, Business Administration-BS, Business Management, Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin., Business Health Admin. or Business Health Admin. colleges.

ORGL 338 Contemporary Issues in Leadership (3)
Examines leadership issues that have been significant in the past two years. This course will involve flexible topics and innovative approaches to help learners reach an understanding of the contemporary national and world forces that are influencing leadership decisions.
Restrictions: Enrollment is limited to students with a major in Health Care Leadership or Organizational Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 345 Health Information Management (3)
Is a comprehensive introduction to health information management. It includes discussions of setting, patient records, registers, legal aspects, coding, and reimbursement
Restrictions: Enrollment is limited to students with a major in Health Care Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 346 Health Care Accounting and Budgeting (3)
Provides an introduction to and an analysis of selected financial issues relative to the health care industry in general. Particular attention will be given to health care finances and accounting practices. It is intended that at the conclusion of the course, non-financial managers of health care institutions will obtain an appreciation for and understanding of the financial implications of operational and strategic management decisions. The course provides a foundation of knowledge that will assist students who pursue future courses of study in health care accounting or finance.
Restrictions: Enrollment is limited to students with a major in Health Care Leadership. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 352 Training and Development (3)
Gives students an overview of the planning implementation, and evaluation of employee training and development.
Restrictions: Students cannot enroll who have a major in Business Administration-BS, Health Care Leadership or Health Care Management (BS).

ORGL 353 Performance Improvement (3)
Examines the characteristics of effective performance improvement systems. Special attention is given to the roles and responsibilities of employees, managers, and organizations when improving individual and organizational performance.
Restrictions: Students cannot enroll who have a major in Business Administration-BS, Health Care Leadership or Health Care Management (BS). Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.

ORGL 494 Topics (1-4)
Provides for the study of selected topics in leadership not included in the regular curriculum.

ORGL 497 Assigned Research in Leadership (1-3)
Provides an opportunity for in-depth exploration of special interest to a student. The student is supervised by a member of the full-time faculty to establish a research project and determine the requirements for completion.
Restrictions: Enrollment is limited to students with a program in Business Administration-BS. Enrollment limited to students in the Business Health Admin. or Business Health Admin. colleges.