

INDUSTRIAL & ORGANIZATIONAL PSYCHOLOGY (B.A.)

Housed in Psychology Department, the B.A. program in Industrial/Organizational Psychology (I/O Psychology) is designed to help students acquire the knowledge foundation in the field of I/O Psychology and develop competencies/skills needed in the contemporary workplace. They are expected to demonstrate a basic understanding of the major psychological theories/principles and know how to apply those in organizations and work life. They will be prepared for entry-level job positions and graduate-level training.

Major Program (49 credit hours)

Code	Title	Hours
Required Courses		
Psychology Core Courses:		
PSYC 111	General Psychology	3
PSYC 221	Group Dynamics	3
or ORGL 333	Team Building and Development	
PSYC 311	Social Psychology	3
PSYC 313	Industrial & Organizational Psychology	3
PSYC 350	Personality	3
Business Core Courses:		
MGMT 150	Management and Organizational Behavior	3
MGMT 303	Organization Development	3
MGMT 360	Human Resource Management	3
MGMT 366	Business, Society, and Environment	3
or PHIL 330	Just Business	
Research/Methodology Core Courses:		
MATH 175	Statistics	4
PSYC 333	Research Methods in Behavioral Science I	4
PSYC 334	Research Methods in Behavioral Science II	2
Experiential Learning Course:		
PSYC 497	Internship in Psychology ¹	3
or MGMT 498	Internship in Management	
Elective Courses		
one must be at 300 or higher level		
Select one of the following Psychology courses:		3
PSYC 270	Psychology of Women (3)	
PSYC 280	Health Psychology (3)	
PSYC 331	Psychological Testing (3)	
PSYC 332	Learning and Cognition (3)	
PSYC 343	Adult Development and Aging (3)	
Select one of the following Business courses:		3
BSAD 300	International Business (3)	
BSAD 355	Managing Difficult Conversations (3)	
MGMT 350	Corporate Communications (3)	
ORGL 353	Performance Improvement (3)	
Select one of the following Leadership courses:		3
LEAD 101	Introduction to Leadership Studies (3)	

LEAD 213	Leadership in Global Community (3)
LEAD 225	Women and Leadership (3)
Total Hours	49

¹ I/O Psychology capstone experience requirement.

Students work with their advisors in selecting additional elective credits to fulfill the 120 credit hours required for graduation.